



POSITION ANNOUNCEMENT

Human Resources

WOMEN'S BASKETBALL COACH

THE COLLEGE

Whatcom Community College is a destination college attracting students from its local community of Bellingham, throughout the Pacific Northwest, and internationally with exceptional faculty and staff, state of the art classrooms, wireless access, and a beautiful, expansive campus. WCC takes a comprehensive approach to course and program offerings, including liberal arts, professional/technical, basic education and personal/professional enrichment. In fact, Whatcom is recognized for its strength in preparing students for transfer and its emerging professional/technical programs. The College takes pride in a 41-year history and is accredited by The Northwest Commission on Colleges and Universities.

Whatcom has a student-centered philosophy which is often referred to as "The Whatcom Way". Student enrollment averages 6,562 students (3,418 FTE) per quarter in both credit and non-credit courses. WCC boasts a talented group of 75 full-time faculty members to deliver instruction that promotes our campus community strives to serve students and efficiently. Supported by Whatcom's exemplary staff, and efficiently.

POSITION DESCRIPTION

This position will serve as head women's basketball coach reporting to the Director of Student Life.

PRIMARY DUTIES AND RESPONSIBILITIES

- Provide administration, leadership and direction to conduct women's intercollegiate basketball program.
- Teach individual and team basketball skills and strategies, build teamwork, and develop and enforce training rules.
- Monitor and support the academic performance and progress of student-athletes.
- Scout and recruit student-athletes who are qualified both academically and athletically.
- Establish and maintain positive relationships and effective communication with local area high school basketball coaches and programs.
- Conduct intercollegiate program in accordance with NWAACC and college regulations.
- Collaborate with other intercollegiate coaches and staff to develop shared philosophy and values for the college's athletic program, scheduling and use of facilities, program development and community outreach.
- Manage equipment, supplies, and budgets for women's basketball program.
- Other related duties as assigned.

MINIMUM QUALIFICATIONS & EXPERIENCE

- Bachelor's degree.
- Basketball coaching experience with athletes of high-school age or above.
- Commitment to the college's diversity initiatives, and to fostering a climate of multicultural understanding and appreciation.
- Demonstrated strong work-ethic, interpersonal skills, and communications ability.
- Current First Aid/CPR certification (or will obtain if selected).
- Valid unrestricted Washington state driver's license.

DESIRED QUALIFICATIONS & EXPERIENCE

- Master's degree.
- Successful coaching experience at the college level.
- Successful organizational planning and management experience.
- Demonstrated ability to work collaboratively and cooperatively with faculty, students, and staff within a campus community.

COACHING STIPEND & APPOINTMENT

\$5,500. Additional campus environment may be available based on the individual's qualification and interest. Tentative start date is March 1, 2010, or as soon as can be arranged with the successful candidate.

APPLICATION DUE DATE

For best consideration, applications should be received by **4:30 PM, Friday, February 19, 2010**. Position is open until filled. Official transcripts are required to be on file with the College at the time of appointment.

APPLICATION PROCEDURES

A completed application consists of:

- A letter of application that addresses the job requirements outlined in this announcement.
- A Whatcom Community College employment application form.
- A résumé.
- Unofficial transcripts for all earned degrees.
- Two (2) current letters of recommendation.

Required employment application forms may be downloaded from the College's website www.whatcom.ctc.edu, or to receive required form by mail, please call the Human Resources Office at (360) 383-3400, or by e-mail request at jobs@whatcom.ctc.edu.

Deliver, mail, FAX or email to:

WHATCOM COMMUNITY COLLEGE, Attn. Bobby Golden, Human Resources Office
237 West Kellogg Road, Bellingham, WA 98226
(360) 383-3400 / FAX 383-3401 / VP 676-0001 / Job line 383-3402
E-mail jobs@whatcom.ctc.edu Website: www.whatcom.ctc.edu

COLLEGE MISSION

Whatcom Community College contributes to the vitality of its communities by providing quality education in academic transfer, professional-technical and life-long learning, preparing students for active citizenship in a global society. (excerpt)

EQUAL OPPORTUNITY/EMPLOYMENT VERIFICATION

Whatcom Community College is an equal opportunity employer and complies with federal and state laws specifically requiring that the College does not discriminate on the basis of race, color, national origin, gender, disability, sexual orientation, religion, age (except when gender or age is a bona fide occupational qualification) or veteran status which includes Vietnam Era and/or disabled veterans in its programs, recruitments, hiring, training, retention, promotion and all other personnel actions of qualified persons. The following person has been designated to handle inquiries regarding the non-discrimination policies: Director for Human Resources, 237 W. Kellogg Road, Bellingham, WA 98226, (360) 383-3404; VP (360) 676-0001. For Title IX compliance, contact: Vice President for Educational Services, 237 W. Kellogg Road, Bellingham, WA 98226, (360) 383-3076; VP (360) 676-0001. All WCC publications are available in alternate format upon request. Accommodations for completing the application process are available to persons with disabilities by contacting the Human Resources Office. The College employs only lawfully authorized alien workers or US citizens. Verification of employment eligibility as specified by US Immigration and Customs Enforcement (ICE), the investigative branch of the Department of Homeland Security (DHS), is required of all new employees. Whatcom Community College maintains a smoke-free environment. Information related to campus safety may be obtained from the WCC website at www.whatcom.ctc.edu.